

Kwong Fong Industries Corporation

Safeguarding the Work Environment and Employees' Personal Safety

Species	Projects	Explanation
Employee insurance system	Labor insurance	It is handled in accordance with the labor insurance regulations, and is divided into maternity, injury, disability, disability, old age and death benefits.
	National Health Insurance	In accordance with the National Health Insurance Ordinance, health care services can be provided to insurers and their families in the event of childbirth, illness or injury.
	Employer's Accident Liability Insurance	The insurance company shall be liable to the company for compensation for death, incapacity or injury caused by an accident in the performance of duties during the insurance period.
	Liability Insurance for Supervisors and Important Staff	To protect the supervisor and key staff from personal liability and the risk of financial loss arising from negligence or negligence in the performance of their duties.
Building a safe workplace environment	Personal Safety and Facility Equipment Security	<p>In order to enhance employees' safety awareness, our company holds fire and disaster prevention drills in conjunction with the building every year, so that we can take preventive measures in advance and take correct safety protection measures immediately when an incident occurs. A total of 1 fire safety drill will be held in the building in 2023, with company employees participating in the drill.</p> <p>Toilets in this building have emergency buttons to ensure the personal safety of employees and prevent accidents.</p> <p>Automatic external defibrillator installed in this building.</p> <p>The building has 24-hour security personnel and the security system controls access to and from the building and conducts night patrols.</p> <p>In order to ensure the safety of employees in the</p>

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		<p>workplace, the company has access control system and security monitoring equipment at the entrance and exit to ensure the personal safety of employees.</p> <p>Implementation of electricity safety and smoke prevention in the working environment.</p>
	<p>Creating a Green and Healthy Workplace</p>	<p>The company's water dispenser regularly changes the filter heart every quarter to ensure the hygiene and health of employees in the workplace.</p> <p>Prohibit smoking in the office according to law, strengthen energy conservation and carbon reduction programs, and promote environmental health awareness.</p> <p>Continuously create a healthy workplace environment, such as non-toxic decoration and regular disinfection. A total of 12 disinfections will be carried out in 2023.</p>